



BHARAT SANCHAR NIGAM LTD.

(Corporate Office)

H.C. Mathur Lane, Janpath,

New Delhi- 110 001.

[PAT Section]

OFFICE ORDER

No.1-33/2008-PAT (BSNL)/Hqr. Allowance/2

Dated, the 4-9-2009

Sub: Grant of Headquarter Allowance to the **Executive employees** (including un-absorbed officers who are working in BSNL on deputation/deemed deputation) on revised pay.

Payment of Headquarter Allowance to the **Executive employees** (including un-absorbed officers who are working in BSNL on deputation/deemed deputation) is admissible in BSNL as per Department of Personnel & Training OM No2/8/97-Estt (Pay.II) dated 16-07-1998. Consequent on revision of pay (CDA / IDA Scales) of the **Executive employees**, the issue of revision of Headquarter Allowance has been examined in this office.

2. Now it has been decided with the approval of the Board of Directors of BSNL that Headquarter Allowance may continue to be paid at the existing rates as per Department of Personnel & Training OM No2/8/97-Estt(Pay.II) dated 16-07-1998 to the **Executive employees** (including un-absorbed officers who are working in BSNL on deputation/deemed deputation) and therefore, following revised scales are indicated as replacement against the pre-revised CDA/ IDA scales for making payment of Headquarter Allowance:

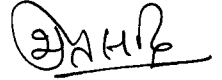
Revised Pay		Rates per month
CDA scale	IDA Scale	
Officers in the grade Pay of Rs.6600	Rs.29100 – 54500 (E-4 Scale)	Rs.800/-
Officers in grade pay of Rs.7600/8700)	Rs.32900-58000/Rs.43200-66000 (E-5/E-7 scale)	Rs.1000/-

3. All other terms and conditions mentioned in the above DOP&Training OM dated 16.7.1998 will continue to be applicable in this case.

4. In case of any doubt/clarification with regard to above allowance , the same may be referred to this office for clarification.

5. While making payment of above Allowance to the Executive Employees, the concerned DDO/ paying authority will ensure that payment of all allowances and perks, which are within the limit of 50% of the basic pay, should not exceed the maximum ceiling of 50% of the basic pay of the concerned executive in terms of DPE OM dated 26.11.2008. The list of allowances which are outside the purview of 50% of the basic pay is given in Para 10(i) of DPE OM dated 26.11.2008.

6. Hindi version will follow.




(Sheo Shankar Prasad)
Assistant General Manager (Pers-V)
Tel.No.23037475

To

All Heads of Telecom. Circles
All Heads of other Administrative Units.

Copy for information to:-

1. PPS to CMD, BSNL, New Delhi.
2. PPS to Dir(HR)/Dir(Enterprise)/Dir (Consumer fixed Access)/ Dir. (Consumer Mobility)/Dir(Fin), BSNL Board
3. All PGMs/GMs in BSNL CO.
4. DGM (A)/ (CA)/(EF)/(Pers.)/(SEA)/(Civil)/(Arch)/(Elect)/(TF) BSNL CO.
5. AGM (R&P)/(EF)/(SEA)/(Pers-I/II/III/IV)/(Civil)/(A&E)/(PHA)/(TF), BSNL CO
6. DM (Pay Bill)/(Cash)/(L&A)/ (Pension), BSNL CO
7. AD(OL) for Hindi version.
8. Guard File.



(J.B. Gupta)
Dy. Manager (PAT)